

Help global organisations make what matters happen - thoughtfully, practically, together.

CANDIDUS CONSULTING

## OUR SERVICES



### Transformation & Organisational Performance

We work closely with your teams, turning complex initiatives into clear, manageable steps. With fit-for-purpose processes and governance, we help your team focus resources where they move the dial.



### Strategy & Growth

We help your leadership teams design and shape actionable growth plans grounded in business reality—creating clarity of direction amid competing priorities.



### Leadership, Engagement & Culture

We help leaders bring out their human side—inspiring and mobilising their teams, and embedding new cultures through role modelling.



### M&A & Value Creation

Through focused due diligence and empathetic engagement, we align investors and management around shared ambitions—building trust and enabling value creation, even within ambitious timeframes.



### Purpose-Driven & Social Impact

Charities and mission-led organisations exist to solve real-world problems. We support these organisations in governance, strategy, and operational improvements, helping them fulfil their missions despite scarce resources.

“Real change is delivered by your team.”

## Strategic Sprints

*Focused engagements for leadership teams*

When clarity, alignment and momentum matter, we work with leadership teams through focused strategic sprints—bringing structure, restoring rhythm, and turning intent into action.

### When organisations call us

Here are some examples;

- To mobilise organisations around new strategy in complex, high-stakes environments
- When ambiguity is affecting performance or alignment—and priorities need to be clarified
- To define leadership roles, accountabilities, and decision-making in fast-changing contexts
- To shape the critical first 90–100 days of transformation or turnaround
- To support post-merger or post-acquisition integration where alignment is not yet embedded

### Typical Strategic Sprint Formats (continued)

#### 100-Day Transformation Planning

One to one sessions and 1-3 day workshops to clarify ambition, define initial initiatives, owners and governance for execution.

#### Post-Merger Integration Planning

Rapid design of the integration roadmap, synergy priorities, and leadership alignment.

### Typical Strategic Sprint Formats

#### Strategy Alignment Sprint

1–3 day leadership workshops to align priorities and implementation plan.

#### Leadership Operating Model Design

Half-day to one-day sessions to clarify decision making roles, governance rhythms and collaboration mechanisms.

### How we work

Working to a tight timetable does not mean compromising the quality of decisions. It just makes collaboration and communication more critical. Our approach is:

- Highly collaborative
- Focused on practical outcomes
- Tailored to each situation
- Designed to create clarity and momentum quickly—ready to cascade

Candidus is a Latin word meaning “shining white,” “bright,” or “pure,” and serves as the root of the English word “candid.”

## Get in touch

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